

Accessibility Statement

This statement was written on April 23, 2025, for the website [henner.com](https://www.henner.com).

It is valid from the date of publication and must be updated every 3 years, following major modifications to the site, or 18 months after a new version of the accessibility guidelines is released.

In evaluating our corporate website, we collaborated with Accessiway, an independent third-party specialising in digital accessibility.

Henner's Commitment

Henner is committed to making its websites, mobile applications, intranet, extranet and software packages accessible in accordance with regulatory requirements, in particular the Web Content Accessibility Guidelines version 2.2 level AA and the reference standard EN 301-549 V2.1.2.

Compliance Status

The website www.henner.com has an accessibility rate of 95.62% and is therefore partially compliant with the the Web Content Accessibility Guidelines version 2.2 (WCAG 2.2).

Non-compliance

The following criteria are not fully met:

- 1.2.1 – In some pre-recorded media of audio only or video only, equivalent information is not provided in an alternative format;
- 1.4.1 – In some cases, color alone has been used to identify a purpose or distinguish an information or function;
- 1.4.3 – Where not allowed, visual representation of text and images containing text does not always have the minimum contrast ratio required;

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***Here to care : Répondre présent à chaque moment**

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- Relevant du contrôle de l'ACPR (4 Place de Budapest - CS 92459 - 75436 Paris Cedex 09, www.acpr.banque-france.fr) - Siège social : 14 bd du Général Leclerc, 92200 Neuilly-sur-Seine, France - www.henner.com - Réclamations : consulter la rubrique Réclamations sur www.henner.com. Crédit : © GettyImages.



- 1.4.11 – For some essential components, even in different states, the color contrast compared to adjacent elements does not exceed the ratio of 3:1;
- 2.4.7 – On some interactive elements the focus indicator is not visible;
- 4.1.2 – In some cases, user interface components (including: module elements, script-generated links and components), name, role, state, property and values are incorrect or set, or the user a.t are not warned when these attributes change.

Establishment of this Accessibility Statement

This statement was established on April 23, 2025.

Technologies Used to Develop the Website

- HTML5
- CSS
- Javascript

Testing Environment

Operating Systems

- Apple Mac Os X 13.4
- Microsoft Windows 11
- Apple Ios 16
- Google Android 15

Browsers and Software (latest versions on each OS)

With the latest version:

- Google Chrome
- Windows Edge
- Safari

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- Brave
- Adobe Acrobat Reader / Preview on Mac (PDFs only)

Accessibility Evaluation Tools

- Screen emulators, magnifiers, and on-screen keyboards across platforms
- VoiceOver (Apple systems only)
- TalkBack (Android only)
- NVDA 2024 and Freedom Scientific JAWS 2022 (Windows only)
- Tanaguru RGAA4 browser extension
- RGAA Assistant
- Visual assessment tools for contrast, subtitles, etc.

Pages Reviewed for Accessibility Compliance

- [Page d'accueil](#)
- [Page contact](#)
- [Mentions légales](#)
- [Authentification](#)
- [Charte RGPD](#)
- [Nous Rejoindre](#)
- [Santé](#)
- [Décryptages](#)
- [La réforme des retraites 2023](#)
- [Chiffres clés et implantations](#)

Feedback and Contact

If you are unable to access a piece of content or a service, you may contact Henner's accessibility officer to be guided toward an accessible alternative or to obtain the content in another format.

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Legal Remedies

If you notice a lack of accessibility preventing you from accessing content or features on the site, and you do not receive a satisfactory response after notifying us, you may submit your complaint or request for intervention to the French Defender of Rights.

You may do so in the following ways:

- Send a message to [the Defender of Rights](#)
- Contact a local delegate of [Defender of Rights](#)
- Send a letter (postage-free, no stamp required) to:
Défenseur des droits
Libre réponse 71120
75342 Paris CEDEX 07
France

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